



Maratha Mandal's

Nathajirao G Halgekar Institute of Dental Sciences & Research Centre,
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Dr. Ramkant Nayak
Principal

N.G. Halgekar Institute of Dental Sciences
& Research Centre, Belagavi-590010.

MEETING DETAILS OF STUDENT's
GRIEVANCE COMMITTEE – 2020-21 AND
2021-22

Minutes of Meeting.

Date 11/01/2020

Meeting was called for committee members to discuss about any grievances received from students.

Committee incharge Dr. Zarir. R. addressed all the and asked about any grievances received.

All members said that no grievances have been reported from the students.

Dr. Zarir. suggested to specifically interact with the students to know if they are facing any difficulties at the institute.

Incharge: Dr. Zarir. R.

Members: Dr. Hemant. V.

Dr. Siddharth R.

Dr. Chetan P.

Dr. Ramakant Nayak
Principal

N.G. Halgekar Institute of Dental Sciences
& Research Centre, Belagavi-590010.



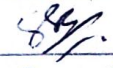

Date : 05/01/2021

Minutes of Meeting.

Meeting was called for committee member to address ~~the~~ any grievances received by students.

Committee in-charge Dr. Zair R. addressed the meeting and enquired about all the grievances reported.

All the members of the committee attended the meeting. It was observed that no grievances were reported.

In-charge:	Dr. Zair	Ruttonji	
Members :	Dr. Himanshu	Vagwani	
	Dr. Siddharth	Ravankar	
	Dr. Chetan	Patil	


Dr. Ramakant Nayak
Principal

N.G. Halgekar Institute of Dental Sciences
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MEETING DEETAILS OF ANTIRAGGING COMMITTEE
2020-21 AND 2021-22

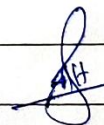
(16 Jan 2020)

Minutes of Meeting →

A meeting was held on 16th Jan 2020 at 10:30am with Dr Ajay. Nayak to discuss about how to carry on the Raids in the hostel, and what measures to be taken regarding any ragging incidence. taken. He told me about the DCI website. regarding updating it online and to go through the DCI Regulations on Ragging.

Members

- 1) Dr Sanjeevini. A. Hattarki
- 2) Dr Ajay. Nayak

 16/1/2020

20/1/2020

Minutes of meeting.

A meeting was conducted with the squad members and the following points were addressed to them.

- 1) The squads will be sent randomly to the boys and girls hostel for a surprise raids.
- 2) Squads ~~can~~^{to} visit and interact with the students and the warden to find about any incidence of misbehaviour going on in the campus.
- 3) If any such incidence are taking place then the students will be asked to submit written letters to the committee.
- 4) Every squad sent has to fill the Anti-Ragging Committee for girls & boys hostel visited & to submit it to the Incharge after the visit.
- 5) It was decided that atleast 5 Number of Surprise Raids will be conducted to monitor any incidences.

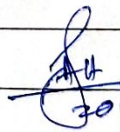
Squad Members.

- 1) Dr Hemant. Vagawali
- 2) Dr Suvana. Patil
- 3) Dr Zarir. R.
- 4) Dr Sushma. K
- 5) Dr Asim. Jamadar
- 6) Dr Aradha. Chhabre.

~~File~~
~~*~~
~~Sub~~

Incharge -

Dr Sanjeevini. A. H


20/1/2020

5/2/2020

Minutes of Meeting.

A meeting was held on 5/2/2020 and it was decided to have a surprise raid in the evening to check if any incidence of ragging was going on. The Next day freshers and the seniors were interacted (Boys ^{Hostel} ~~Students~~). Students were randomly spoken & asked to be friendly with each other and were again told about the consequences of ragging and Not to indulge in any such activities.

Squad members present for the meeting who reported to Incharge.

- 1) Dr Zarir. R ~~X~~
- 2) Dr Asim. Jamadar.

Incharge.

Dr Sanjeevi

— ~~5/2/2020~~

Attach the AR Committee form for this date. & Boys Names.

- 1) Aditya. Dhamnekar
- 2) Aniket. Patil
- 3) Neil. Vishwas. D
- 4) Akash. Kabadgi
- 5) Sandosh. Badiger.

6/2/2020

The meeting was held to discuss about the surprise raids carried out by the anti-ragging squad @ the ladies Hostel, ^{classrooms} where the squad interacted and spoke to first yr students for any incidence of ragging taking place. They told the students to call any staff of anti-ragging committee anytime if any incidence occurred.

Members of Squad Present

- 1) Dr. Suvana. Patil Patil
- 2) Dr. Aradhana. Chhatre.
- 3) Dr. Sushma. K. Sush

Incharge

Dr. Sanjeevini

Sanjeevini
6/2/2020.

Attach form for this date 5 girls Names.

- 1) Akashata. Thorat
- 2) Shreya. Pawar
- 3) Nidhi. Mautri
- 4) Rikita. Desai
- 5) Shivani. Phadte.

27/2/2020.

A meeting was conducted in the Dept of Periodontology with all the committee members and randomly selected students of Ist, IInd, III, IV, Interns & PGs were called and asked if any incidence of Ragging was going on within the campus in the hostel or the classrooms, and if so they were asked to report to any staff members of the committee.

Committee Members present.

- 1) Dr Viraj. Patil
- 2) Dr Madhu.
- 3) Dr Pushpa. P.
- 4) Dr Veerendra. Uppin
- 5) Dr Chetan. Patil
- 6) Dr Ajay. Kiyak
- 7) Mr Ulka. Idate
- 8) ~~Dr. Jyoti. Patil~~

Squads

- 1) Dr Hernand. Vagavali
- 2) Dr Suvana. P
- 3) Dr Sushma. K.
- 4) Dr Zarir.

Handwritten signature/initials.

Incharge

Dr Sanjeevini

27/2/2020

Students who attended the meeting. →

- | | |
|--|---|
| 1) Aditya. Dhamanekar 1 st BDS | 5) Dr Satya. Perio (PG) |
| 2) Renu. Ramachandran 2 nd BDS | 6) Dr. Priyanka. Cons (PG) Malagi |
| 3) Niharika. Asthekar. 3 rd BDS | 7) Dr Amketh. Prosthodontics (PG) Kasodekar |
| 4) Aparna. Rayamane. 4 th BDS | 8) Dr Kirandevi. Ortho (PG) Lamba. |

13/3/2020

Following points were discussed in the meeting —

- It was brought to notice that the lockdown was likely to happen ~~on~~ ~~begin~~ and hence the students would be needed to send home.
- Few final year students were randomly asked whether they were facing any kind of problems regarding ragging or misbehaviour.
- The students were asked to go home safely and to be in touch with their respective mentors for any further information regarding college reopening.

Committee members present.

- 1) Dr Sanjeevini
- 2) Dr Pushpa S.P
- 3) Dr Suvanna.

Sign
13/3/2020

Stbl

Date - 6/11/21.

Minutes of Meeting

- Had a ~~Agreed~~ Discussion with principal sir at the principal's chamber regarding the DCI member conducting Anti-ragging program. Sir said that since the students will be having their final Exams the program can be conducted in month of Dec 2021. In addition it was decided to have an online program in Dec

Dr Sanjeevini



Minutes of Meeting

Date-19/11/21

A meeting was conducted on 19/11/21 in Dept of periodontology and the following points were discussed.

The new committee members were welcomed and were sensitized about ~~what~~^{how} Anti-ragging Committee's work.

- It was told to the Squad members when & how to conduct surprise raids ~~at~~ the hostel.
- It was informed that the committee members should regularly be in touch with the freshers as well as other students asking them about any incidence in any form of Ragging is happening.
- Uploading the DCI website happens twice a year.
- Affidavits signing to be checked by the members of committee.
- Conducting sensitization programs yearly twice will be done where one of the DCI member will be coming once.

Staff members present.

1) Dr. Sanjeevini

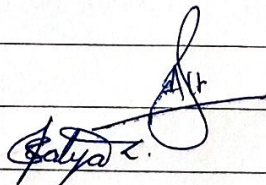
2) Dr. K. Satya

3) Dr. Pooja

4) Dr. Kishor Kumar

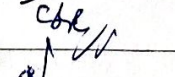
5) Dr. Siddharth

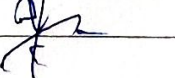
6) Dr. Ajay


Satya





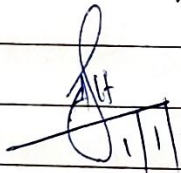

Siddharth



Date 1/1/2021

- Had a talk with principal sir on 1/1/2021 @ his cabin, sir told to conduct a Anti-ragging sensitisation program for all the 2nd, 3rd, 4th & MDS students by 2nd week of Jan 2021.
- To also collect Anti-ragging online declaration forms from all students.
- In context to the above matter a circular was typed (Ref No MM/BDS-MDS/2020-21/1046 dated 1/1/2021) and sent to all students on wat's app group and hostel Notice Board.. stating to submit the forms by 8th January 2021.

Incharge


1/1/2021

Minutes of Meeting.

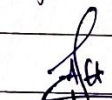




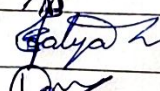
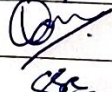

Date-15/7/22.

A meeting was conducted with all the Anti-ragging committee members regarding conducting an Anti ragging sensitization program with the DCI member in the month of August 2022.

After having discussion about the program conduct with the principal, Dr Suresh B.S DCI member. was suggested for ~~base~~ the anti-ragging sensitization program. and the dates suggested was ~~24/7/22~~ or 24/7/22. tentavily.

After talking to Dr B.S. Suresh. it was finalized to conduct the program on 24/7/22 for all the shudents of the college. in the Auditorium. and accordingly the circular's will be printed.

Committee Members. present.

- 1) Dr Sanjeevi. - 
- 2) Dr Ajay. Nagak - 
- 3) Dr ASIM. BT - 
- 4) Dr Zarir. R - 
- 5) Dr Pooja. M - 
- 6) Dr Satya. - 
- 7) Dr Kishore. - 
- 8) Dr Siddhath - 

Minutes of Meeting

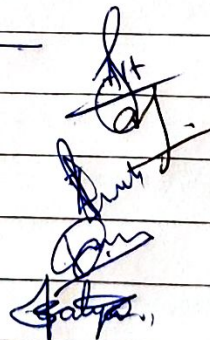
Date - 9/5/22

A Meeting was held in Dept of Periodontology with the Squad committee members about the regular visit to the hostel. (Boys & Girls) and any issue's about ragging going on with the 1st BDS students. As such the Squad members expressed about the friendly environment between the 1st BDS and other senior students. and that the new comes did not report any inconveniences.

It was also asked that the committee members should check whether the students have submitted the online Ragging declaration forms signed by the parents. and whether the parents had any complaints regarding ragging @ the institute / Hostel. of their wards; for this adhoc 1st BDS students parents were called on phone and asked. No issues were there after talking to the parents.

Members of Committee

- 1) Dr Banjareni. A H
- 2) Dr Ajay Nayak
- 3) Dr Zahir.
- 4) Dr Kishor
- 5) Dr Satya.



MEETING DETAILS OF WOMEN
GRIEVANCE COMMITTEE – 2020-21 AND
2021-22

WOMEN'S GRIEVANCE CELL

FROM: SEPT. 2020 -

STAFF MEMBERS:

- ① DR. AARATI NAYAK
- ② DR. MADHU PUTAN
- ③ DR. SHEETAL SANIKOP - Incharge
- ④ DR. VIKRAM LAXMI KOTRASUETTI
- ⑤ DR. PREETI KUSUMAR
- ⑥ DR. PREETI AASTAGI

STUDENT MEMBERS:

I BDS

- ① MEHAR ANGANI
- ② VEDIKA DESHPANDE

II BDS

- ① SHREYA PAWAR
- ② SAHAYIA ICATTI

III BDS

- ① RENU RANCHANDNI
- ② PRADDEPTA SAGARE

IV BDS

- ① RUCHA MOTALIK
- ② SUPRITA YECNARI

INTER

- ① APARNA RAYHANE
- ② NIMISHA CELE

Yeshgale

~~Shraddha~~

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18 NOV 2020.

11 AM

AGENDA :

① FORMULATION OF STUDENT MEMBER

VENUE :




COUNCIL ROOM.

IT WAS DISCUSSED AND THE STUDENT MEMBERS NAMES WERE POOLED. FINALISED THE STUDENT MEMBER FROM,

I, II, III + IV, INTERNS, FC STUDENTS.

MEMBERS PRESENT :

- ① DR. ARTI. NAYAK - ON OFF DUTY
- ② DR. MADHU. PUTAN - ON LEAVE (MEDICAL)
- ③ DR. VITAY LAXMI. K -
- ④ DR. SHEETAL. S -
- ⑤ DR. PREETI. K -
- ⑥ DR. PREETI. A -

MEETING

5th Feb. 2021

Agenda:

A meeting was called by the women's Empowerment cell in charge Dr. Sheetal Santhap to discuss the CALENDAR OF EVENTS for the women's Empowerment cell and to conduct activities for girl students of the institute.

- ① Dr. Sheetal S. - expressed that she has received a circular / notice from the Principal about the agenda mentioned above
Ref no: MM/BDS-MPS/2020-21/1240
dated 23/1/2021. (PT.O)
- ② Dr. Sheetal S. - opened the meeting by asking the members - how many activities to conduct for the year.
It was unanimously said 3 activities.
- ③ Dr. Sheetal suggested Mrs. Parita Patil Advocate, to be called as a guest speaker for legal issues on girls/women's right.
- ④ Dr. Vijaylaxmi suggested there should be a sensitisation program for the girl students by the members of the cell of our institute.
- ⑤ Dr. Anjali Nayak nam suggested some program by the girl student.

themselves. Dr. Sheetal added like role play. Dr. Preeti K. suggested we should have a appropriate name / topic for the same. Dr. Preeti A. agreed for the above points.

- ③ Finally it was decided that there will be 3 events / program for Women's Empowerment Cell.

Copy of the event attached. P.T.O.

- ④ Dr. Sheetal will be sending an e-mail to the college id - Calendar of events.

E-mail sent on 5/2/2021.

Members Present:

Dr. Sheetal Sarin

Dr. Ananti N

Dr. Vijaylaxmi K

Dr. Preeti K.

Dr. Preeti A.

Sign

5/2/21.

Ans. 5/2/21

5/2/21

Preeti K.
5/2/21

5/2/21

Meeting

① Agenda -

International Women's Day celebration

- It was decided that the inaugural function will be done
- welcome by Sr. Sheela S
- cv. reading - Dr. Pratik K.
- Vote of thanks - Dr. Pratik B.

Certificates, Bouquet & gift -
for guest speaker

- Letter to Aard, Photographer & permission for audio taping.
- Student member - verbal presentation achievement of women.
- Principal Sir - asked us to distribute free sanitary napkins to non-teaching staff.
- 1st, 2nd & 3rd BDS students to be involved for program - audience.

Members present: a. Susheel Son top 2

Dr Anish Nigam

Dr Vijayalakshmi K. Wife 27/2/21

Dr Preethi Kunnigal

Dr Rishi Arora PR 27/2/21

Preethi

23/2/2022

Agenda for meeting to be held on 24/2/2022

Meeting was called by Incharge Dr. Sheetal.
at 10.00am Venu-Council hall. Meeting invitation
was sent on What app group for members.

- Preparing calendar of events of 2022-23.
- Celebration of International Women's day.
- Gender sensitisation program
- Any other.

Dr. Sheetal Santhosh
Incharge
23/2/22

WOMEN'S GRIEVANCE CELL / 24/2/2021
SEXUAL HARASSMENT COMMITTEE Feb 2021
STAFF MEETING:

Members -

Dr. Sheetal Sawhney

Dr. Anshu Nayak

Dr. Madhu Pujar

Dr. Vijayalakshmi K.

Dr. Renuka Amrutha

- Two events will be conducted → As decided by all members.

③ International women's day celebration will be done on 8th March.

- Dr. Dasanovi. Sat. has consented for speaking / talk.

④ 1st BPS - students - program for the Orientation paper on gender sensitization.

Members attended [COMMITTEE MEMBERS]

WOMEN'S GRIEVANCE CELL [MEMBERS]

① Dr. Sheetal Sawhney

② Dr. Madhu Pujar

③ Dr. Anshu Nayak

④ Dr. Renuka Amrutha

⑤ Dr. Vijayalakshmi K.

for
Apn.
Pranav
@pifa



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General Student Grievances Policy

Purpose:

The Grievance and Redressal Cell desires to promote and maintain a conducive and unprejudiced environment for its stakeholders. It attends to the grievances and complaints registered by anyone with regard to the activities of the Institution, and in particular, those made by students. The Cell ensures effective solution to the grievances, using a fair approach. The Grievance Cell enables the students to express their grievances by initiating and following the grievance procedure in accordance with the rules and regulations of the Institute.

Objectives:

1. To develop an organizational framework to resolve grievances of the students and other stakeholders.
2. To ensure effective solution to the stakeholders' grievances with an impartial and fair approach
3. To investigate the reason of dissatisfaction.
4. To enlighten the students on their duties and responsibilities.

Student Grievance Cell Composition

Incharge: Dr Zarir Ruttonji
Members: Dr Hemant Vagarali
Dr Siddharth Revankar
Dr Chetan Patil

Functions of the Grievance and Redressal Cell

1. Provides information about the Cell's objectives and mode of operation during orientation program held during the commencement of UG and PG program
2. Acknowledges and Analyzes the grievances.
3. Seeks a solution through decision-making process
4. Reports the grievances and records how they were redressed.

Dr. Ramakant Nayak
Principal

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Procedures

The Grievance and Redressal Cell shall receive and redress the grievances of the following issues:

- Academic issues pertaining to teaching, learning and evaluation activities.
- Student-teacher, student-student grievances
- Grievances related to library, canteen and IT services.
- Grievances related to sports, cultural
- Grievances related to behaviour of stakeholders

Mechanism of grievances:

1. The grievances shall be redressed depending on the nature of the grievance.
2. The Grievances are invited through suggestion boxes provided in the ground floor next to Principal cabin.
3. Department level counseling is offered where the matter can be resolved
4. Grievances pertaining to academic and internal evaluation shall be redressed at individual/faculty /HOD/ principal level.
4. For other grievances that require review shall be redressed by receiving written and signed application.
5. As soon as the application is received the Redressal Committee shall review the complaint and invites both the parties for discussion. The outcome of the discussion is reported to the Principal for further action to be taken. The grievances are redressed at the earliest by issuing warning letter, memo and reformation, remedies. Priority is given according to the urgency of the complaint. In all cases the aggrieved is informed of the measures taken. Checks in the system are introduced to ensure there is no repetition of the same complain.

All the grievances concerning to women harassment and ragging shall be dealt by the respective committees as per the prescribed procedures.


Dr. Ramakant Nayak
Principal

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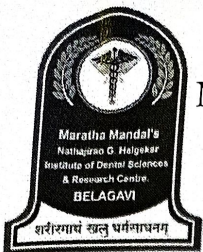
Email: mmnghids@gmail.com Website: www.mmmdc.edu.in

Please note that the following are not classified as student grievances. Specific policies and procedures have been developed to deal with these concerns. The ultimate responsibility and authority for such concerns lie with the office listed next to the policy:

- Student grade complaints unrelated to academic integrity issues- Disciplinary Committee
- Violations of the Code of Conduct- Administrative Incharge
- Violation of the Policy on Sportsmanship- Sports Incharge
- Student policy issues- Administrative Incharge
- Parking violations – Office Superintendent




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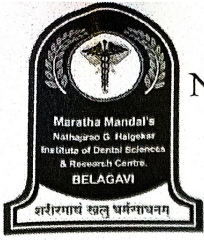
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GUIDELINES OF REGULATORY BODIES FOR ANTIRAGGING

Ragging constitutes one or more of the following acts:

- Any conduct by any student or students whether by words spoken or written or by an act which has the effect of teasing, treating or handling with rudeness any student;
- Indulging in rowdy or undisciplined activities by any student or students which causes or is likely to cause annoyance, hardship, physical or psychological harm or to raise fear or apprehension thereof in any other student;
- Asking any student to do any act which such student will not in the ordinary course do and which has the effect of causing or generating a sense of shame, or torment or embarrassment so as to adversely affect the physique or psyche of such a student;
- Any act by a senior student that prevents, disrupts or disturbs the regular academic activity of any student;
- Exploiting the services of a student for completing the academic tasks assigned to an individual or a group of students;
- Any act of financial extortion or forceful expenditure burden put on a student by other students;
- Any act of physical abuse including all variants of it: sexual abuse, stripping, forcing obscene and lewd acts, gestures, causing bodily harm or any other danger to health or person;
- Any act or abuse by spoken words, emails, post, public insults which would also include deriving perverted pleasure, vicarious or sadistic thrill from actively or passively participating in the discomfiture to any other student.
- Any act that affects the mental health and self-confidence of any other student with or without an intent to derive a sadistic pleasure or showing off power, authority or superiority by a student over any other student.
- Presence of the committee and mechanism for receiving student grievances (online/Offline)


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ANTIRAGGING COMMITTEE:

The Anti-Ragging Committee, as constituted by the Principal and headed by One Professor & other faculty members shall examine all complaints of ragging if any and come out with recommendation based on the nature of the incident.

ANTIRAGGING SQUAD

To render assistance to students, an Anti-Ragging Squad, which is a smaller body, has also been constituted consisting of various members of the campus community. The said Squad shall keep a vigil on ragging incidents taking place in the community and undertake patrolling functions. Students may note that the Squad is active and alert at all times and are empowered to inspect places of potential ragging, and also make surprise raids in hostels and other hotspots in the institution. The Squad can also investigate incidents of ragging and make recommendations to the Anti-Ragging Committee and shall work under the guidance of the Anti-Ragging Committee.

The Anti-Ragging Committee of the institution shall take appropriate decision, including imposition of punishment, depending on the facts and circumstances of each incident of ragging, nature and gravity of the incident of ragging.

ANTIRAGGING COMMITTEE

Institute of Dental Sciences
& Research Centre
2022
BELAGAVI

Incharge

Dr Sanjeevini Hattarki

Members

Dr Ajaykumar Nayak

Dr Zarir Ratonji

Dr Siddharth Revankar

Squads

Dr Koshore Kumar

Dr Kuruda Satya

Dr Pooja Mastammanavar

Dr. Ramakant Nayak
Principal

M.M's. N.G. Halgekar Institute of Dental Sciences
& Research Centre, Belagavi-590010.



Maratha Mandal's

Nathajirao G Halgekar Institute of Dental Sciences & Research Centre,
R S No. 47A/2, Near KSRP Ground, Bauxite Road, Belagavi – 590 010
Karnataka, India

Phone: 0831-2477682 Fax: 0831-2479323

Email: mmnghids@gmail.com Website: www.mmdc.edu.in

Function of committee

Every year atleast one meeting will conducted to plan the antiragging measures that will be taken at the Institute. Antiragging sensitization program will be held every year. Any incidence of ragging in the campus will be scrutinized and appropriate action will be taken. Squads give a surprise visit to Hostel and campus after college hours to check for any incidence. In the last five years no incidence of ragging has taken place.



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POLICY DOCUMENT OF WOMENS GRIEVANCE AND SEXUAL HARASSAMENT CELL

GRIEVANCE AND REDRESSAL COMMITTEE

The composition of the grievance and redressal cell may be as follows.

1. Chair person
2. 3-5 Faculty members
3. Advisory councillor
4. Students members

The grievance and redressal committee can have individuals from other institutions if required. There should be adequate representation of age, gender etc, in the committee to safeguard the interest and welfare of all our students and faculty if required experts could be invited to offer views for e.g if anyone has financial problems a chartered accountant / banking person can be consulted.

The GRC members should be conscious of their role and responsibility as committee member.

Term: The Committee members shall hold the post for a 2 years term.

GRIEVANCE AND REDRESSAL CELL:

A committed service is available to all students and staff attending Maratha Mandal's Nathajirao G. Halgekar Institute of Dental Sciences and Research Centre Belagavi.

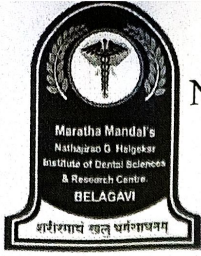
Students and Staff wishing to use the grievance and redressal cell can contact the following committee members.

STAFF

- | | |
|----------------------------------|--------------|
| 1. Dr. Ramakant Nayak | Principal |
| 2. Dr. Vijayalakshmi Kotrashetti | Co-ordinator |
| 3. Dr. Sheetal Sanikop | Incharge |
| 4. Dr. Aarati Nayak | Incharge |
| 5. Dr. Madhu Pujar | Incharge |
| 6. Dr. Vijayalakshmi Kotrashetti | Incharge |
| 7. Dr. Renuka Ammanagi | Incharge |


Dr. Ramakant Nayak
Principal

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STUDENT REPRESENT

I BDS

1. Ms. Greeshma
2. Ms. Preeti Ballori

II BDS

1. Ms. Mehal Angane
2. Ms. Vedika Deshpande

III BDS

1. Ms. Shreya Pawar
2. Ms. Sahana Katti

IV BDS

1. Ms. Renu Ramchandani
2. Ms. Pradeepta Sagare

INTERNS

1. Ms. Rucha Mutalik
2. Ms. Suprita Yelmani

PG'S

1. Ms. Mitaj Anvekar
2. Ms Krutika Kadam
3. Ms. Akanksha Gaonkar

PARENT MEMBERS

1. Mrs. Sagare
2. Mrs. Katti

At times certain problems may require resourceful help which is offered through an Advisory Committee

REQUIREMENT FOR THE CELL

A Cell is one major requirement for this committee A room, which is well lit, with an ambiance that creates an atmosphere of tension free friendship is required.

To note down grievance we require

1. Table
2. Chairs
3. Computer
4. Posters
5. Book shelf


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6. Magazine holder

7. Flower pots/vase

Aims:

This committee aims to create an atmosphere where all should dwell without any grievance.

Objectives:

Any issue or concern will be discussed only in confidence. It is recognized that being a student can produce stress, which will be experienced as normal and coped with relatively easily.

However, at times problems arise over which we have no control.

Problems which we commonly encounter are:

1. Personal Problems: Students may face problems at day to day level e.g, food, transport, hostel, etc. These problems may worsen an already mildly harassed and fed up student pushing him/her into a fixed anxious, depressive state.

These issues can be tackled by developing a rapport with the cell Concern Committees would be approached to solve the problems.

2. Psychological Problems: Students with such problem affecting their potential output the concern may approach the cell. Appropriate action would be implemented by Medical Expert within one cell. The potential output of the student suffering from psychological problems will be affected. Appropriate action would be implemented by the medical expert with the cell.

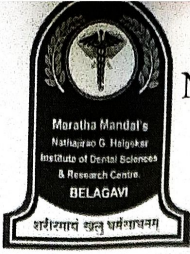
3. Academic problem: The students are generally burden with academic responsibility some students may find it difficult to cope with these responsibilities. Others may find the procedures for assessing unfair. This bias may exist with a single staff member and / a given department. The cell will resolve such an issue without revealing a given identity.

4. Scope for the future: The cell is available to assist students with any career problems or query. We have information on a wide range of topics.

1. Pre-admission service
2. Admission service
3. Orientation service
4. Student information service


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5. Counselling service
6. Placement service
7. Remedial service
8. Follow-up service
9. Research service
10. Evaluation service

The faculty may approach the cell for guidance in achieving equal opportunities. Appraisal and review problems.

GUIDELINES FOR GRIEVANCE REDRESSAL CELL

1. The cell comprises Principal as an ex-office member and a senior member of the teaching staff as its chairman.
2. He is assisted by member of the faculty, and under graduates and Post graduate and interns.
3. Grievances in writing are to be dropped into the complaint / suggestion boxes placed in the grievance and redressal cell or in other departments including office. Student can also give the complaints directly to the members of the committee.
4. The complainant should write his/her name, class, roll number etc. and perfect secrecy of the complaint, complainant is maintained by the committee.
5. The committee meets once a month. It may also meet in the case of emergency.
6. The complaints are scrutinized and after scrutiny the committee discusses the accused it takes approximate decision to settle the matter.
7. The complaints that need attention of higher authorities are brought to the notice of the Principal, who then refers the matter to the board of management.

GRIEVANCES OF THE STUDENTS:

The student grievances are promptly attended to by the cell. They are related to

- Teaching – learning
- Examination. Tests
- Association activities
- Library
- Extra-curricular activities, college office matters.
- Other facilities hostel computer lab, drinking water, parking cleanliness with the association of the concerned.


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WOMEN'S GRIEVANCE CELL/STUDENT GRIEVANCE REDRESSAL COMMITTEE

2022

Incharge

Dr Sheetal Sanikop

Members

Dr Vijayalakshmi Kotrashetti

Dr Madhu Pujar

Dr Aarati Nayak

Dr. Renuka Ammanagi

Function of committee:

Every year meeting will be conducted to plan gender sensitization event and also measures to be taken will be discussed and is implemented at the Institute. I BDS students are sensitization about sexual harassment Government of India Act at the beginning of the academic year. Gender sensitization program like health and hygiene, women rights etc., will be held every year. Any grievance of the student will be scrutinized and appropriate action will be taken by the committee. In the last five years no incidence of student grievance has been recorded.

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DECLARATION ON ANTIRAGGING AND SEXUAL HARASSMENT

2017-2022

No Incidence of Ragging has been reported in the last five years. All antiragging measures are in place and Students are monitored on regular basis both in hostel and as well as Institute

2017-2022

No student grievance and also sexual harassment case has been reported in the last five years. All measures are in place and Students are monitored on regular basis both in hostel and as well as Institute. Students are annually sensitised regarding the guidelines and also mode of approach to the committee to address any student grievance

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5.1.5 WEBLINK FOR POLICY ON STUDENTGRIEVANCE

<https://www.mmdc.edu.in/naac/policies/WEB%20SITE%20POLICY%20FOR%20STUDENT%2C%20WOMEN%20GRIEVANCE%20AND%20ANTIRAGGING.pdf>

